

Succession Planning: Pipeline Identification Worksheet

This resource is part of the [State Flex Program Staff Sustainability Guide and Toolkit](#).

Use this worksheet to help you think through potential successors who might fill the Flex Coordinator role (on a temporary or permanent basis) in the event of a vacancy. Feel free to edit this form in any way to make it as useful as possible.

After completing this worksheet, consider using the Learning Plan Template to create a plan to address development needs of potential successors.

Potential Successor Name:	
Current Position:	
Strengths:	
Development Needs:	
Next Steps:	
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Current Position:	
Strengths:	
Development Needs:	
Next Steps:	
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